



Sustainability Update 2026



The end of 2025 saw us receive our annual Ecovadis assessment. This assessment covers subjects including environment, labour and human rights, ethics and sustainable procurement. Our results were extremely pleasing, seeing us increase our score from 57 in 2024 to 71 in 2025. We have now received silver status in recognition of our sustainability achievement, which places us in the top 15% of all companies assessed.

Proactive Personnel will have an on-going commitment to this, aiming to achieve continuous improvement year on year. Commitments such as these will have an impact on tenders and audits; clients with similar values will recognise these as important factors when they choose to partner with suppliers.

As a reminder, below are some of the targets we have set through to December 2030.

- Minimise the CO2 emissions we generate from heating and lighting all of our sites;
- Minimise the CO2 we generate by using our company vehicles to operate our services; and
- Minimise waste and implement/promote recycling.

Our specific targets (from our baseline figures in December 2023) are to:

- reduce CO2 emissions from our electricity usage by 30%;
- reduce gas use by 18%; and
- reduce the CO2 emissions generated by using cars on company business by 55%.

We will continue to provide annual updates on our Ecovadis partnership.

Thank you to you all for your continued support in helping us achieve our targets.